

Environmental Protection Policy

Regulations on Environment Protection of Non-governmental Organization "Ukrainian Pet Association Worldwide"

1. General Terms and Scope of Regulation

1.1. Definition of Terms:

- Environment shall mean a part of the nature with which human society directly interacts in its life and production activities.
- Environmental Protection shall be a system of measures for the rational use of natural resources, the preservation of especially valuable and unique natural complexes and ensuring environmental safety
- Environmental safety shall mean the state and conditions of the environment, in which ecological balance is ensured and environmental protection of biosphere, atmosphere, hydrosphere, lithosphere, cosmosphere, species composition of flora and fauna, natural resources, preservation of health and life of people is guaranteed.
- NGO shall mean Non-governmental Organization "Ukrainian Pet Association Worldwide"

1.2. This Policy shall be mandatory for application by the authorized person, employees and members of the NGO

2. Purpose of the Policy

- 2.1. Compliance with Ukrainian legislation in the field of environmental protection
- 2.2. Continuous analysis, improvement and enhancement of performance in the field of environmental protection
- 2.3. Ensuring a unified approach to regulating the environmental management system and continuous improvement in accordance with the best world practices and the requirements of the International Standard ISO 14001
- 2.4. Prevention and minimization of negative impact on the environment
- 2.5. Creation of an environmental impact monitoring system, effective management of environmental risks/aspects
- 2.6. Incorporating environmental goals and objectives into business plans, strategies and processes to ensure that they become a mandatory part of the NGO activities
- 2.7. Ensuring open and transparent communication on the environmental protection issues, as well as providing the NGO employees with necessary resources and knowledge to effectively perform their duties
- 2.8. Working with suppliers, customers, contractors and business partners to ensure that our environmental standards became their commitment as well

3. Principles

- 3.1. Responsibility to the population in the regions of presence/activities for environmental protection: rational use of energy and natural resources, support for environmental protection projects
- 3.2. Conscious and responsible project activity - implementation of investment projects, taking into account the assessment of impact on the environment
- 3.3. Rational and balanced use of natural resources
- 3.4. Use of energy efficient technologies
- 3.5. Training and development of personnel in the field of environmental protection and rational use of natural resources
- 3.6. Compliance with the requirements of Ukrainian legislation and international standards in the field of ecology and environmental protection
- 3.7. Openness, informing and taking into account the opinions of concerned parties
- 3.8. Monitoring compliance by third parties (contractors, parties to the agreements, etc.) with Ukrainian legislation in the field of environmental protection

4. Social and Environmental Standards of NGO Activities in Accordance with International Requirements

- 4.1. Assessment and management of environmental and social impacts
- 4.2. Labor relations and working conditions
- 4.3. Resource efficiency, prevention and control of the pollution level

- 4.4. Health and safety
- 4.5. Preservation of biological diversity and sustainable management of natural resources
- 4.6. Taking into account the requirements and requests of local communities in the places of investment projects implementation
- 4.7. Preservation and protection of cultural heritage during the implementation of investment projects
- 4.8. Information disclosure and interaction with the interested parties

5. NGO Approach to Environmental Protection

5.1. Planning/investment activity:

- Environmental processes shall be taken into account when making strategic, investment and operational decisions
- An assessment of the impact of planned activity on the environment shall be carried out, if necessary, actions shall be taken to minimize the negative impact
- Formation of a long-term strategy for the implementation, high-level support and continuous improvement of the environmental management system shall be carried out in accordance with ISO 14001.

5.2. Arrangement of activities:

- Continuous search for ways to improve the balance between economic feasibility, technical feasibility and environmental impact
- Implementation of the best practices in the field of resource-saving and minimization of environmental impact in daily activities, the use of resource-efficient technologies
- Social and environmental responsibility in the arrangement and conduct of activities
- Compliance with the requirements of Ukrainian legislation and international standards in the field of environmental protection
- Readiness for emergencies that may affect the environment, including procedures, response and liquidation of possible consequences

5.3. Motivation and development of personnel:

- Development of environmental awareness of personnel and support for various social/educational projects in the field of environmental protection
- Support for social projects and individual environmental initiatives
- Development of a high and sustainable culture in the field of environmental protection.

5.4. Monitoring and control of activities:

- Monitoring and analysis of such indicators: emissions of pollutants into the atmosphere, water use, wastewater discharges, use of energy resources, generation, storage and movement of waste, etc.
- Monitoring the rational use of natural resources
- Assessment of the level of environmental protection in accordance with the NGO standards.
- The results of monitoring activities on environmental issues shall be the basis for decision-making, determining environmental goals and activities.

6. Priority Directions

- 6.1. Compliance with national norms and requirements, as well as international practices in the field of environmental protection
- 6.2. Risk-based approach and actions aimed at preventing negative impact on the environment
- 6.3. When implementing investment projects, all possible impacts on the environment and social environment of the project implementation site, including location of nature reserves and specially protected natural areas shall be taken into account
- 6.4. Increasing awareness and involving personnel in activities to identify and reduce environmental risks (aspects), continuous improvement of the environmental management system
- 6.5. Increasing the competence and awareness of the role of personnel in resolving issues related to environmental protection
- 6.6. Ensuring openness and accessibility of information related to investment activities in the field of environmental protection, contributing to an open dialog with all the interested parties
- 6.7. Increasing the level of interaction with third parties (contractors)

8. Invalid Actions

- Violation of the requirements and principles of the Policy
- Concealment of information on cases of violation of the requirements and principles of the Policy
- Any actions that lead to financial or reputational losses of the NGO in the field of environmental protection
- Any illegal actions that may lead to the deterioration of the environment and human health.

9. Supplementary Conditions

The NGO shall reserve the right to change the terms and conditions herein at any time.